

Mission To educate and inspire all students to achieve their maximum potential. Vision Preparing our learning community for the reality of tomorrow. Core Values

Achievement – We will reach our goals! Excellence – We give our best! Integrity – We do the right thing!

HES Parent Involvement Plan

Hillman Elementary School - Parent Involvement Plan

Purpose

The purpose of this Parent Involvement Plan is to establish a framework for fostering strong partnerships between Hillman Elementary School and our students' families. We recognize the critical role that families play in supporting their children's education and are committed to providing opportunities for active parent involvement. This plan outlines strategies designed to encourage family engagement, enhance communication, and empower parents to support their children's academic success.

Goals of the Parent Involvement Plan

- To strengthen the partnership between families and school staff.
- To enhance parents' understanding of their children's academic needs and progress.
- To empower families with tools and resources that support children's learning at home.
- To create an inclusive and welcoming school environment where families feel valued and connected.

Key Strategies for Parent Involvement



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1. Effective Communication

- Regular Updates: Parents will receive regular communication regarding student progress, school events, and important dates through various channels (e.g., newsletters, email, school website, and text messages).
- Parent-Teacher Conferences: Conferences will be held at least twice a year to discuss academic performance, behavioral development, and goals for student growth. Parents will have the opportunity to ask questions and set collaborative plans for their child's success.
- Translation Services: For families whose first language is not English, translation services will be available to ensure clear communication between parents and teachers.
- **Two-Way Communication**: Parents will be encouraged to contact teachers and staff via phone, email, or in-person meetings to discuss concerns, progress, or any other questions they may have.

2. Parent Education and Workshops

- Academic Workshops: Hillman Elementary will offer workshops to educate parents on topics such as understanding state standards, how to help with homework, strategies for developing literacy and numeracy skills, and effective study habits.
- Social-Emotional Support: Workshops and resources will be provided to help parents support their children's emotional and social development, including topics such as managing stress, building resilience, and fostering positive relationships at school.
- Parent Resource Center: A designated area in the school will provide informational resources (books, websites, and guides) on how to support



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student learning at home. Parents will have access to these materials throughout the year.

3. Family Engagement in Learning

- Homework Support: Teachers will share strategies and resources with parents to help them assist their children with homework. This can include guidelines on creating a supportive study environment at home and tips for reinforcing learning.
- Volunteering Opportunities: Parents will be encouraged to participate in school activities, such as field trips, classroom events, and school-wide activities (e.g., book fairs, reading programs). Volunteering will provide an opportunity for parents to engage directly with the school community.
- At-Home Learning: Families will be provided with activities and learning resources to reinforce academic concepts at home, including reading together, engaging in math games, and utilizing online educational tools recommended by teachers.

4. Inclusive School Events

- Back-to-School Night: A special event at the beginning of the school year will introduce parents to the curriculum, meet teachers, and learn about the year's academic goals and expectations.
- Cultural and Community Events: Hillman Elementary will host family-oriented events that celebrate the cultural diversity of the school community, such as cultural heritage nights, holiday celebrations, and family science nights.
- **Parent Support Groups**: Parent-led groups will be formed to address specific topics, such as supporting children with special needs, parenting



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strategies, and mental health awareness. These groups provide a sense of community for parents facing similar challenges.

5. Volunteer and Leadership Opportunities

- Parent Advisory Committee: A Parent Advisory Committee will be established to give parents a voice in school decisions and to help plan school-wide events and activities. The committee will meet regularly to discuss school policies, activities, and areas for improvement.
- Room Parents: Room parents will be recruited to work with teachers and assist with classroom needs, organize classroom events, and act as a liaison between the school and other parents.

6. Encouraging Positive Relationships and Supportive Home Environment

- Parent-Teacher Partnerships: Teachers will actively work to build trusting relationships with parents by recognizing their efforts, engaging them in their child's learning, and maintaining an open line of communication.
- Recognizing Parental Involvement: Hillman Elementary will celebrate and acknowledge parents for their contributions through thank-you notes, certificates, and public recognition during school events.
- 7. Support for Families Facing Challenges
 - Counseling and Support Services: Families will be connected to support services within the community, such as counseling, mental health resources, and assistance programs for food or housing insecurity.
 - Flexible Involvement Options: Recognizing that some families have limited time or resources to attend events in person, Hillman Elementary will offer virtual options for workshops, meetings, and school events.



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Implementation and Evaluation

- Monitoring Engagement: The school will track parent participation in workshops, events, and volunteering efforts to measure the effectiveness of the plan.
- Feedback Surveys: Regular surveys will be sent to parents to gather feedback on the effectiveness of the parent involvement activities and to identify areas for improvement.
- **Annual Review**: The school leadership team will annually review the Parent Involvement Plan, making updates and revisions as needed to enhance family engagement and support student success.

Conclusion

Hillman Elementary School is committed to building strong partnerships with families to support student achievement and foster a positive school community. By actively engaging parents and providing them with the tools and opportunities to support their children's education, we can work together to create a successful learning environment for all students.

Approval and Implementation

This Parent Involvement Plan will be implemented at the start of the 2024-2025 school year, and updates will be shared with all families. Feedback and suggestions from parents will be incorporated into the plan on an ongoing basis to continuously improve our approach to family engagement.