

**Hillman Jr/Sr High School**

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**Hillman Elementary School**

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[www.hillmanschools.com](http://www.hillmanschools.com)

**Mission**

To educate and inspire all students to achieve their maximum potential.

**Vision**

Preparing our learning community for the reality of tomorrow.

**Core Values**

Achievement – We will reach our goals!  
Excellence – We give our best!  
Integrity – We do the right thing!

## Hillman Elementary School - Parent and Family Engagement Plan

### Developed Jointly with Parents and Families in Accordance with Section 1116 of the Elementary and Secondary Education Act (ESEA)

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#### Purpose

This Parent and Family Engagement Plan is designed to create and sustain meaningful partnerships between Hillman Elementary School and our students' families. In accordance with Section 1116 of the Elementary and Secondary Education Act (ESEA), this plan outlines the strategies and activities that will help engage families in their children's education. The plan has been developed in collaboration with parents and families to ensure that it reflects their needs, preferences, and aspirations for supporting student success.

#### Goals of the Parent and Family Engagement Plan

- To ensure that parents and families are meaningfully engaged in their children's education and school activities.
- To foster a partnership between families and school staff that supports student academic achievement and personal growth.
- To provide families with the knowledge and tools necessary to support their children's learning both at school and at home.

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- To continuously improve communication and collaboration between the school and families to meet the needs of all students.

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## Involvement in Developing the Plan

Hillman Elementary School values the input of parents and families in creating a plan that meets their needs and reflects their preferences. The school has engaged parents and families in the development of this plan through the following methods:

1. **Parent Advisory Committee (PAC):** The PAC includes parents, school staff, and community representatives who have collaborated to create and review this engagement plan. Committee members have provided valuable input on strategies that will increase family involvement in school activities and enhance the support provided to students.
2. **Focus Groups:** Focus group meetings have been held with diverse groups of parents to discuss their needs, challenges, and ideas for improving engagement. This feedback was used to guide the creation of the plan.
3. **Surveys:** Parent surveys were distributed to gather feedback on the types of activities and support parents would find most beneficial for engaging with the school. The survey results have been analyzed and used to shape the plan's goals and strategies.
4. **Open Meetings:** The school held open meetings where parents were invited to provide suggestions and ask questions about the plan. These meetings provided an additional opportunity for parents to voice their opinions and actively participate in the plan's development.

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## Strategies for Engaging Parents and Families

### 1. Annual Title I Meeting

- Hillman Elementary will hold an annual Title I meeting at the beginning of each school year to inform parents about the Title I program, the school's academic goals, and how parents can participate in the development of their child's education plan. Parents will be provided with information on the school's performance, the curriculum, and how Title I funds are utilized to support students.

### 2. Parent-Teacher Conferences

- Conferences will be held twice per year (fall and spring) to discuss student progress, academic goals, and ways parents can support their children's learning at home. Conferences will be scheduled at convenient times to ensure maximum participation.

### 3. Workshops and Educational Programs

- The school will offer workshops to help parents understand state academic standards, how to support their children with homework, strategies for building literacy and numeracy skills at home, and other educational topics.
- Special workshops will be available for parents of English language learners (ELL) and students with special needs, ensuring that all families receive the support they need to assist their children.

### 4. Volunteer and Participation Opportunities

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- Parents will be encouraged to participate in school activities such as field trips, class events, and special programs. Volunteer opportunities will be made available to accommodate varying schedules and abilities.
- Parent involvement will be welcomed through opportunities like serving as room parents, participating in the Parent Advisory Committee, or assisting with special projects.

**5. Communication and Feedback Channels**

- Clear and consistent communication will be maintained with families through multiple channels, including email, phone calls, newsletters, text messages, and social media platforms.
- A dedicated communication platform (such as a school app or website) will provide up-to-date information on school events, student progress, and resources for parents.
- The school will ensure that all families, including those with language barriers or limited access to technology, have access to important information. Translation services will be available, and printed materials will be provided in multiple languages when necessary.

**6. Family Nights and Cultural Celebrations**

- The school will organize family nights and cultural celebrations that provide opportunities for parents to interact with teachers and staff, share their cultures, and build a sense of community.
- These events will be scheduled at convenient times to encourage broad participation.

**7. Flexible Scheduling for Parent Engagement**

- To accommodate parents' work schedules and family responsibilities, events will be scheduled at various times, including evenings and

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weekends. Virtual meeting options will also be provided to ensure all parents can participate, even if they cannot attend in person.

**8. Parent and Family Education**

- The school will provide resources, workshops, and materials to help parents support their children's academic success at home. Topics may include effective study habits, managing screen time, developing social-emotional skills, and strategies for fostering positive behavior.

**9. Recognizing Parental Contributions**

- The school will acknowledge and celebrate the contributions of parents through recognition events, volunteer appreciation activities, and thank-you notes. Parents' time and involvement will be appreciated and highlighted during school events.

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**Evaluation of the Parent Engagement Plan**

Hillman Elementary School is committed to ensuring the effectiveness of its Parent and Family Engagement Plan. The following methods will be used to evaluate and improve the plan:

**1. Annual Parent Surveys**

- Parents will be surveyed annually to assess the effectiveness of the plan and gather feedback on their experiences with school activities. The surveys will ask parents to rate the usefulness of various programs and suggest improvements.

**2. Parent Focus Groups**

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- Regular focus groups will be held to discuss the strengths and weaknesses of the plan and any barriers to participation. These discussions will help guide adjustments and improvements.

**3. Parent Advisory Committee Input (PTSG)**

- The PTSG Group will review the plan's effectiveness and recommend changes based on parent feedback. The committee will meet at least three times a year to provide ongoing input and suggestions.

**4. Review of Engagement Data**

- The school will track participation in events and activities and review academic progress data to assess the impact of parent involvement on student outcomes. This information will be used to make informed adjustments to the plan.

**5. Report Back to Families**

- The results of the annual evaluation will be shared with parents through meetings, newsletters, and the school website. This will ensure that parents are informed of the outcomes and any changes made to improve engagement activities.

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**Conclusion**

Hillman Elementary School is committed to ensuring that all families are engaged in their children's education and that parents have the tools, resources, and support they need to contribute to their children's academic success. Through the strategies outlined in this plan, Hillman Elementary aims to foster a collaborative and inclusive school

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community that values and supports the active involvement of families in all aspects of their children's education.

**Approval and Implementation**

This Parent and Family Engagement Plan has been developed jointly with parents and will be implemented at the start of the 2024-2025 school year. It will be reviewed annually to ensure its continued relevance and effectiveness.