

## Hillman Community Schools

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### Mission

To educate and inspire all students to achieve their maximum potential.

### Vision

Preparing our learning community for the reality of tomorrow.

### Core Values

Achievement – We will reach our goals!

Excellence – We give our best!

Integrity – We do the right thing!

A School Resource Officer has a diverse role in the school and community and has many duties and responsibilities. Please see below for the duties of the school resource officer and the reason why this position is imperative to Hillman Community Schools.

A School Resource Officer is a sworn officer assigned to a school on a long-term basis trained to perform three major roles: **law enforcement officer**, **law-related counselor**, and **law-related educator**. In addition, the officer works in collaboration with the school and the community as a resource for safety and security issues.

**As a law enforcement officer**, the school becomes the officer's patrol. The SRO assists the school administration in maintaining a safe and secure environment. School administrators benefit from the SRO's training, knowledge, and experience in handling situations. The SRO provides a highly visible presence to deter or identify trespassers on campus. In addition, SROs provide a service to the surrounding community by addressing concerns such as loitering, stop signs or speeding in school zones.

**The role of law-related counselor** means that the SRO will be to assist in conflict mediation efforts. Parents may seek information from the SRO if they suspect their child may be experimenting with drugs or alcohol. Students will ask the SRO for advice concerning recent events. Many times students will just want someone to talk to about problems they are experiencing and the SRO can act as another caring adult in the school building who works to find positive solutions for young people.

SROs will have contact with a majority of students in a school. SROs can serve as a resource for educators in the sharing of their experience and expertise as a law-related educator when they are invited into the classroom as guest speakers. Classroom presentations by a SRO complement the school's curriculum, as well as give the SRO the opportunity to interact with students and discuss law-related issues. The contact the SRO has with students in the classroom is a positive learning experience.

**Law-related education** is designed to promote responsible citizenship and give the student a better understanding of how our legal system works. SROs support school wide efforts to educate students on the consequences of unacceptable behavior, both in the school and in the community. In addition, the SRO works to educate students in crime prevention and personal safety.

In addition to supporting the faculty in the classroom, the SRO has the opportunity to provide other educational activities to the entire school community. The SRO provides crisis and emergency training to the faculty and staff. The SRO will also conduct informational presentations to parent groups concerning emerging drug trends their children may be exposed to. The SRO may speak to school clubs about driver safety issues. The SRO's law related educational efforts can only be limited by their imagination.

For these reasons, Hillman Community Schools is asking for a School Resource Officer for the 2022-2023 school year. We believe that this is the next step in the safety and security of our students, staff, and community.

